Employer Forklift Practical Evaluation — OSHA 29 CFR 1910.178(l)

Operator: _____ **Emp ID:** _____

Evaluator: _____ **Date:** _____

Truck Class/Type: _____ **Make/Model/Serial:** _____

Instructions: Evaluate the operator on the truck classes used on-site. Check each item. Coach and re-test as needed.
Keep this record for audits. Re-evaluate at least every 3 years or after incidents, new equipment, or observed deficiencies.

Pre-Use Inspection

- ☐ Forks/mast/chains/guards OK
- ☐ Horn, lights, alarms function
- ☐ Tires/brakes/steering OK
- ☐ Seat belt used; battery/LP secured

Travel & Signaling

- ☐ Speed within posted limits; obeys signage
- ☐ Horn at blind corners; eye contact at crossings
- ☐ Blue-light lane discipline (pedestrian right-of-way rules)
- ☐ Maintains clear view; travels in reverse if view blocked

Maneuvering in Yard Conditions

- ☐ Controlled S-turns; tight backing with spotter when required
- ☐ Observes wind/stack-height policy; requests spotter above limits
- ☐ Uses mirrors; keeps aisles clear; respects staging boxes

Load Handling

- ☐ Approach square; forks level; lift/tilt back to travel height
- ☐ Stable transport; load within rated capacity & load center
- ☐ Accurate placement at stack face; no damage to goods/equipment

Pedestrian & Spotter Interaction

- ☐ Understands/uses standard spotter hand signals
- ☐ Stops for pedestrians; proceeds only on clear acknowledgement

Parking & Shutdown

- ☐ Forks lowered/neutral/parking brake set; power off; chock if required

Notes / Coaching:

Result: ☐ PASS ☐ RECOACH / RETEST

Evaluator Signature: _____ **Operator Signature:** _____

This evaluation pairs with formal instruction (theory) and meets OSHA 29 CFR 1910.178(l) practical evaluation requirements.